

Quality, Safety, Health and Environment Policy

Soitec is an international manufacturing company whose ambition is to provide innovative and differentiating products and services for electronic systems.

Growth and sustainability depend on the customer satisfaction and the quality of its economic performance.

In order to meet these challenges, I decided with **COMEX** support, to adapt the Quality, Safety, Health and Environment Management System in accordance with following commitments:

- **Staff involvement and empowerment at all organization levels**
- **Monitoring of customers' confidence and suppliers' compliance**
- **Laws, regulations, standards & other requirements compliance**
- **Risk analysis & risk prevention**
- **Continuous improvement in performances, cost reduction and quality work life**

These commitments are driven by the following objectives:

Quality

- Being the leading supplier of innovative materials
- Providing the proper level of responsiveness to customers' requests
- Ensuring the quality of products and services
- Developing employees' skills

Safety and Health

- Aiming at "Zero Accident"
- Preventing occupational diseases and psychosocial risks
- Reducing risks at workstations
- Preventing major crisis

Environment

- Preventing environmental impacts
- Reducing waste and improving their recycling
- Optimizing the use of natural resources
- Guaranteeing substance origins as well as their management

These objectives are reviewed annually as part of the company strategy plan.

I count on the involvement of all of you for an effective and efficient deployment of this Quality, Safety, Health and Environment policy.

Paul BOUDRE
CEO Soitec
Bernin, April 2nd 2017