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Conclusion of a new related-party agreement: consulting service agreement between Soitec S.A. and Éric Meurice, Chairman of the Board of Directors

(Authorized by the Board of Directors held on March 27, 2024)

Context and reasons of the agreement: The mandate of Éric Meurice as Board member and Chairman of the Board of Directors will expire at the end of the Annual General Meeting to be held on July 23, 2024. On March 27, 2024, he informed the Board of his decision not to seek renewal of his mandate as Director and Chairman of the Board. The Company proposed him to act as a strategic advisor to the Chief Executive Officer for a one-year period. On March 27, 2024, the Board of Directors therefore authorized the signature of the consulting service agreement between Soitec SA and Éric Meurice to formalize this role.

Purpose of the agreement: To define the main terms and conditions pursuant to which Éric Meurice will provide to Soitec SA, advisory services relating to:

- scouting of new business opportunities in the ecosystem for the Soitec Group,
- contributing to Soitec M&A strategy in evaluating and recommending opportunities, and
- identifying new strategic innovation engines for the Soitec Group.

Date of signature and duration of the agreement: On March 27, 2024, with an effective date as of September 1st, 2024. The agreement is concluded for a one-year period (except in case of earlier termination) and may be renewed for additional periods by common agreement among the Parties.

Financial terms: In consideration for the consulting services provided by Éric Meurice, Soitec SA will pay a monthly service fixed fee of ten thousand Euros (10,000€) (taxes excluded) on a quarterly basis and upon presentation of an appropriate invoice.

Name of the related party: Éric Meurice, Chairman of the Board of Directors at the date of the signature of the agreement.

Interest of the agreement for Soitec : To benefit from Éric Meurice's extensive expertise in the sectors in which the Soitec Group operates, his good knowledge of the different players but also of Soitec's partners, and more generally his proximity to Soitec, taking into account in particular that he was CEO of ASML Holding N.V., a leading equipment manufacturer for the semiconductor industry from 2004 to 2013, Board member of Soitec from 2018 to 2024 and Chairman of Soitec's Board of Directors from 2019 to 2024.