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Prof. Victoire de MARGERIE

PROFESSIONAL EXPERIENCE

- Since 2016 <u>BABCOCK INTERNATIONAL</u> (UK- Engineering services) Board Director and Member of the Audit, Nomination and Compensation Committees
- Since 2015 WORLD MATERIALS FORUM Vice Chairman (France) http://worldmaterialsforum.com
- Since
 RONDOL INDUSTRIE (France/UK Plastic processing equipment at the microscale)

 2012
 Major shareholder and Chairman

 EURAZEO (France-Private Equity)
 Board Director and Member of the Investment Committee

 ARKEMA (France-Fine Chemicals)
 Board Director and member of the Nomination and Compensation Committee

Previous Board positions at ITALCEMENTI (2006 – 2016: Italy– Building Materials), NORSK HYDRO (2012-2014: Norway – Aluminium), ECOEMBALLAGES (2011-2016: France – Waste recycling scheme), OUTOKUMPU (2007-2011: Finland – Stainless Steel), BACCARAT (1999-2006: France – Crystal works)

- 2003 -2011 <u>GRENOBLE SCHOOL OF MANAGEMENT</u> Professor of Strategy & Technology Margerie V de & Jiang B (2011), International Journal of Operations and Production Management : «How relevant is Operations Management research to managerial practice?» Margerie V de & Le Loarne S (2011), Dunod: "The Toolbox for Managing a Company" Margerie V de (2009), L'Harmattan: "Strategy and Technology: Towards a Technology Based Sustainable Competitive Advantage"
- 1998-2003 <u>PECHINEY</u> (now RIO TINTO ALCAN Aluminium and Packaging)
 2002-2003: Executive in Residence at HEC Paris : Developing courses in the field of Strategy
 2000-2002: Senior VP and Managing Director of the Plastic Bottles Division (Chicago)
 6 plants (USA, Canada, UK, France) with a 200M\$ turnover in 2002.
 Strategic turnaround achieved in 2 years (refocus on core business in the US, start-up of new technology in Canada, downsizing in the UK and building of new facility in France)
 1998-2000 Vice-President Aluminium Can stock (Colmar, France)
 Operating margin improved from €6 M in 1998 to €22 M in 2000.
- 1995-1997CARNAUD METALBOX (now CROWN CORK & SEAL Packaging):
Vice-President Total Quality for the European Division (Paris /Oxford).
Assignment executed for 130 plants in the Region.
- 1987-1995ATOCHEM (now ARKEMA Chemicals and Plastics)
1992-1995 General Manager of industrial subsidiary (Leipzig, Germany):
1990-1992 Director of Mergers & Acquisitions Eastern Europe (Berlin, Germany)
1987-1990 Coordinator for Agents Northern and Eastern Europe (Paris, France)

EDUCATION

PhD in Management Science at Université de Paris 2 Panthéon Assas in Paris (2007) Executive Program at Stanford Graduate School of Business in San Francisco (1997) Executive Program at Institut für Management und Technologie in Berlin (1994) Jurist Degree at Université de Paris 1 Panthéon Sorbonne in Paris (1988) Political Sciences Degree at Institut d'Etudes Politiques in Paris (1986) Master in Management at Ecole des Hautes Etudes Commerciales in Paris/New York/Milan (1983)